





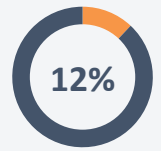


NURSE LEADER PULSE SURVEY 2023: Inspire Nurse Leaders®

CALL TO ACTION: INEFFECTIVE LEADER TRAINING AND DEVELOPMENT REVEALED

TOP LEARNING AND DEVELOPMENT NEEDS

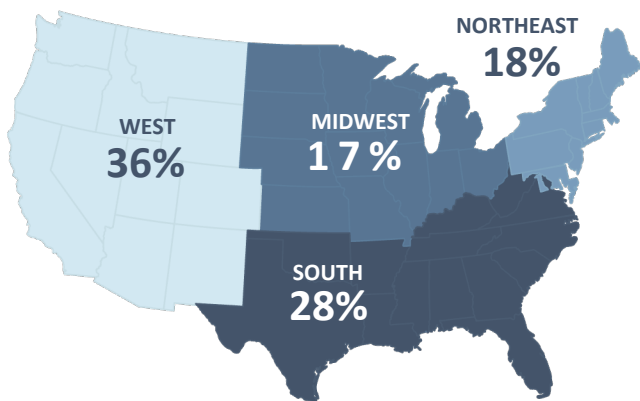
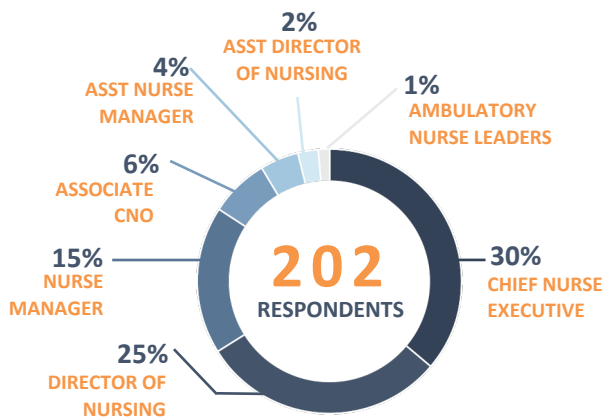
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BUDGET MANAGEMENT/ FINANCIAL ACUMEN
 Was identified as the #1 Learning Need
- 
SYSTEMS THINKING
 Was identified as the #2 Learning Need
- 
LEADER STANDARD WORK
 Was identified as the #3 Learning Need
- 
STRATEGIC PLANNING
 Was identified as the #4 Learning Need
- 
EXECUTIVE PRESENCE
 Was identified as the #5 Learning Need



LEADERSHIP DEVELOPMENT

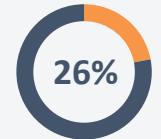
Only **12%** of Nurse Leaders **strongly agree** that their organization has effective role-based leadership development programs

WHO RESPONDED?



KEY FINDINGS

- **66%** of Nurse Leaders received **NO** orientation to their current role
- **74%** of Nurse Leaders reported their orientation did **NOT** prepare them to meet their goals
- **Less than 1 in 10** Nurse Leaders **strongly agree** their organization has effective succession planning



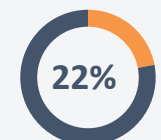
ORIENTATION

Only **26%** of Nurse Leaders reported their orientation experience prepared them to lead their teams

ACCESS TO COACHING

NURSE LEADERS WITH ACCESS TO COACHING ARE

- **78%** more likely to stay at their organization over the next year
- **2x** more likely to have a voice in decision making about their practice
- Reported **100%** more favorable responses across all 11 role constructs



COACHING

Only **22%** of Nurse Leaders **strongly agree** that they had access to formal leader coaching services